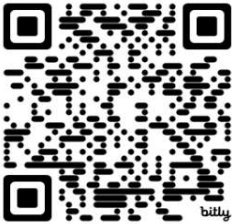




JADWAL PROGRAM TRAINING PROXSIS HR 2025

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Program	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Certification program												
Sertifikasi TOT BNSP KKNI Level 6	20,21,22,31	17, 18,19, 28	17,18,19,31	22,23,24,29	19,20,21,30	16,17,18,30	21,22,23,31	20,21,22,29	17,18,19,30	20,21,22,30	17,18,19,28	15,16,17,23
Sertifikasi TOT BNSP KKNI Level 4	20,21,22,31	17, 18,19, 28	17,18,19,31	22,23,24,29	19,20,21,30	16,17,18,30	21,22,23,31	20,21,22,29	17,18,19,30	20,21,22,30	17,18,19,28	15,16,17,23
Sertifikasi HR BNSP Level Manager	15,16,17, 31	11,12,13,27	12,13,14, 28	9,10,11,25	14,15,16, 30	11,12,13,27	16,17,18,31	12,13,14, 28	10,11,12,26	15,16,17,30	12,13,14,28	10,11,12,23
Sertifikasi HR BNSP Level Supervisor	9,10,13	6,7,10	6,7,10	3,4,7	8,9,12	5,6,9	10,11,14	7,8,11	4,5,8	9,10,13	6,7,10	4,5,8
Sertifikasi HR BNSP Level Staff	2,3,7	3,4,5	6,7,10	1,2,3	1,2,5	5,6,9	3,4,7	4,5,6	1,2,3	1,2,6	3,4,10	1,2,8
HR Skill Program												
Human Resources Management	2, 3	27, 28	6, 7	1, 2	5,6	26,27	1,2	4,5	1,2	6,7	3,4	1,2
Impactful Learning and Development Strategy	7, 8	26, 27	10, 11	2, 3	6,7	25,26	2,3	5,6	2,3	7,8	4,5	2,3
Program Analisis Beban Kerja (Workload Analysis)	9, 10	25, 26	11, 12	3, 4	7,8	24,25	3,4	6,7	3,4	9,1	5,6	3,4
Training Need Analysis and Training Evaluation	13, 14	24, 25	12, 13	7, 8	8,9	23,24	7,8	7,8	4,5	13,14	6,7	4,5
HR for Non HR	14, 15	20, 21	13, 14	8, 9	12,13	2,3	8,9	11,12	8,9	14,15	12,13	8,9
Objective Key Results (OKR)	15, 16	19, 20	17, 18	9, 10	13,14	3,4	9,1	12,13	9,1	15,16	13,14	9,1
Key Performance Indicator (KPI)	16,17	18, 19	18, 19	10, 11	14,15	4,5	10,11	13,14	10,11	16,17	17,18	10,11
Manajemen Remunerasi	20, 21	17, 18	19, 20	14, 15	15,16	5,6	14,15	18,19	11,12	20,21	20,21	11,12
HR Business Partner	21, 22	13, 14	20, 21	15, 16	19,2	10,11	15,16	19,2	15,16	21,22	24,25	15,16
Performance Management	22,23	12, 13	24, 25	16, 17	20,21	11,12	16,17	21,22	16,17	22,23	25,26	16,17
Competency Mapping and Development	23,24	11, 12	25, 26	22, 23	21,22	12,13	17,18	25,26	17,18	23,24	26,27	17,18
Strategi Internalisasi Core Values	27,28	10, 11	26, 27	23, 24	22,23	16,17	21,22	26,27	18,19	27,28	27,28	18,19
Organization Development	28,29	6, 7	27, 28	24, 25	26,27	17,18	22,23	27,28	22,23	28,29	24,25	22,23
Competency Based Talent Acquisition (Recruitment & Selection)	29, 30	5, 6	6, 7	28, 29	27,28	18,19	24,25	28,29	23,24	30,31	25,26	10,11
Managing Employee and Industrial Relations	30, 31	4, 5	10, 11	29, 30	7,8	19,2	28,29	21,22	25,26	27,28	26,27	11,12
Practical Behavior Event Interview	7, 8	3, 4	11, 12	8, 9	8,9	27,28	30,31	25,26	29,3	28,29	27,28	15,16
Career management	13, 14	24, 25	12, 13	7, 8	8,9	23,24	7,8	7,8	4,5	13,14	6,7	4,5

Softskill Program												
Leadership												
Powerless leadership	2 , 3	27 , 28	6 , 7	1 , 2	5,6	26,27	1,2	4,5	1,2	6,7	3,4	1,2
Coaching and Mentoring	7 , 8	26 , 27	10 , 11	2 , 3	6,7	25,26	2,3	5,6	2,3	7,8	4,5	2,3
Effective Supervisory Skill	9 , 10	25 , 26	11 , 12	3 , 4	7,8	24,25	3,4	6,7	3,4	9,1	5,6	3,4
Self Leadership - Inner Motivation	13 , 14	24 , 25	12 , 13	7 , 8	8,9	23,24	7,8	7,8	4,5	13,14	6,7	4,5
Managerial												
Change Management	14 , 15	20 , 21	13 , 14	8 , 9	12,13	10,11	8,9	11,12	8,9	14,15	12,13	8,9
Business Acumen: Marketing, Operation and Support	15 , 16	19 , 20	17 , 18	9 , 10	13,14	11,12	9,1	12,13	9,1	15,16	13,14	9,1
Business Strategic	16 , 17	18 , 19	18 , 19	10 , 11	14,15	12,13	10,11	13,14	10,11	16,17	17,18	10,11
The Art of Delegation	20 , 21	17 , 18	19 , 20	14 , 15	15,16	16,17	14,15	18,19	11,12	20,21	20,21	11,12
Time Management	21 , 22	13 , 14	20 , 21	15 , 16	19,2	17,18	15,16	19,2	15,16	21,22	24,25	15,16
Complex Problem Solving and Decision Making	22 , 23	12 , 13	24 , 25	16 , 17	20,21	18,19	16,17	21,22	16,17	22,23	25,26	16,17
Conflict Resolution	23 , 24	11 , 12	25 , 26	22 , 23	21,22	19,2	17,18	25,26	17,18	23,24	26,27	17,18
Service Excellence	27 , 28	10 , 11	26 , 27	23 , 24	22,23	27,28	21,22	26,27	18,19	27,28	27,28	18,19
Stress Management	28 , 29	6 , 7	27 , 28	24 , 25	26,27	27,28	22,23	27,28	22,23	28,29	24,25	22,23
Behavior												
Creative Thinking	30 , 31	4 , 5	10 , 11	29 , 30	7,8	24,25	2,3	5,6	2,3	7,8	4,5	2,3
Effective Communication Skill	7 , 8	3 , 4	11 , 12	8 , 9	8,9	5,6	3,4	6,7	3,4	9,1	5,6	3,4
Powerful Presentation Skill	2 , 3	27 , 28	6 , 7	1 , 2	5,6	10,11	7,8	7,8	4,5	13,14	6,7	4,5
Impactful Public Speaking	7 , 8	26 , 27	10 , 11	2 , 3	6,7	11,12	8,9	11,12	8,9	14,15	12,13	8,9
Negotion Skill in Workplace	9 , 10	25 , 26	11 , 12	3 , 4	7,8	12,13	9,1	12,13	9,1	15,16	13,14	9,1
Beneficial Interpersonal Skill	13 , 14	24 , 25	12 , 13	7 , 8	8,9	16,17	10,11	13,14	10,11	16,17	17,18	10,11
Enhancing Growth Mindset and Learning Agility	14 , 15	20 , 21	13 , 14	8 , 9	12,13	17,18	14,15	18,19	11,12	20,21	20,21	11,12
Transform The Trainer	15 , 16	19 , 20	17 , 18	9 , 10	13,14	18,19	15,16	19,2	15,16	21,22	24,25	15,16
Marketing & Selling Skill												
Sales Communication Skills	2 , 3	27 , 28	6 , 7	1 , 2	5,6	3,4	1,2	4,5	1,2	6,7	3,4	1,2
Entreprise Selling Skills	7 , 8	26 , 27	10 , 11	2 , 3	6,7	4,5	2,3	5,6	2,3	7,8	4,5	2,3
Lobbying and Negotiation Skill for Sales	9 , 10	25 , 26	11 , 12	3 , 4	7,8	5,6	3,4	6,7	3,4	9,1	5,6	3,4
Effective Selling Skills	13 , 14	24 , 25	12 , 13	7 , 8	8,9	10,11	7,8	7,8	4,5	13,14	6,7	4,5
Marketing Strategy in Digital Era	14 , 15	20 , 21	13 , 14	8 , 9	12,13	12,13	10,11	13,14	10,11	16,17	17,18	10,11
Creative Selling Strategy and Execution	15 , 16	19 , 20	17 , 18	9 , 10	13,14	16,17	14,15	18,19	11,12	20,21	20,21	11,12
Retired Happy												
Merencanakan Masa Pensiun Bebas Khawatir	9,10,13	6,7,10	6,7,10	3,4,7	8,9,12	5,6,9	10,11,14	7,8,11	4,5,8	9,10,13	6,7,10	4,5,8
Merencanakan Pensiun Sejak Dini	2,3,7	3,4,5	6,7,10	1,2,3	1,2,5	5,6,9	3,4,7	4,5,6	1,2,3	1,2,6	3,4,10	1,2,8
Golden Future	15,16,17	11,12,13	12,13,14	9,10,11	14,15,16	11,12,13	16,17,18	12,13,14	10,11,12	15,16,17	12,13,14	10,11,12